



CARMEL VIDYA BHAVAN TRUST'S  
**CHRIST COLLEGE - PUNE**

(Affiliated to the Savitribai Phule Pune University)

ID-No. PU/PN/ASC/269/2007, College Code-829  
26/4A, Sainikwadi, Vadgaon Sheri, Pune 411 014.  
Accredited by NAAC with 'B+' Grade

Ref. No. CCP/

<b>CRITERION - VI</b>	
<b>KEY INDICATOR</b>	<b>6.3 Faculty Empowerment Strategy</b>
<b>METRIC NO</b>	<b>6.3.3</b>

*Percentage of teaching and non-teaching staff participating in Faculty Development Programmes (FDP), Management Development Programmes (MDPs) professional development/administrative training program during the last five years.*

*Total number of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development administrative training programs during the last five years.*

**ANNUAL REPORTS HIGHLIGHTING THE PROGRAMS  
UNDERTAKEN BY THE TEACHING FACULTIES AND NON-  
TEACHING STAFF**

**2020-2021**

CARMEL VIDYA BHAVAN TRUST'S

# CHRIST COLLEGE PUNE

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## ANNUAL REPORT

(2020 – 2021)



## ACADEMIC YEAR 2020 - 2021

A year with anticipations and expectations.... anxieties and apprehensions ....unusual times and challenging set of conditions .....!!! While navigating through Covid 19, we faced immense challenges and sacrificed a lot, yet we got adapted to a very different teaching learning experience though uncertainties persisted, with the bountiful blessings of God Almighty, with resilience and confidence we had an engaging, inspiring, memorable academic year. Christ College -Pune quickly adapted to the new normal and catered to the need of all its stakeholders upholding its vision and mission .We collectively could face the challenges and had to a great extent completed another successful year ,though the absence of students in campus reduced the spirit and exuberance .

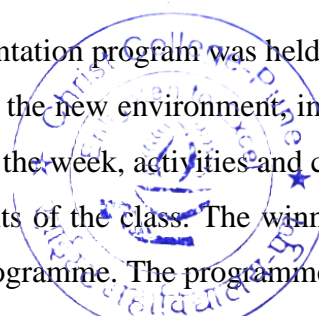
Owing to the pandemic the management decided to start the classes for final year students from July and subsequently for second year students in the month of September. The classes were decided to be held using Google meet and institutional mail Ids were created for students. The teachers and students functioned online and administrative staff was on campus .All activities for the year were reduced and minimum activities and programs were conducted online.

## STUDENT ORIENTATION & WELCOME WEEK

Link-[https://www.youtube.com/watch?v=Ho7USHCt\\_Hg](https://www.youtube.com/watch?v=Ho7USHCt_Hg)

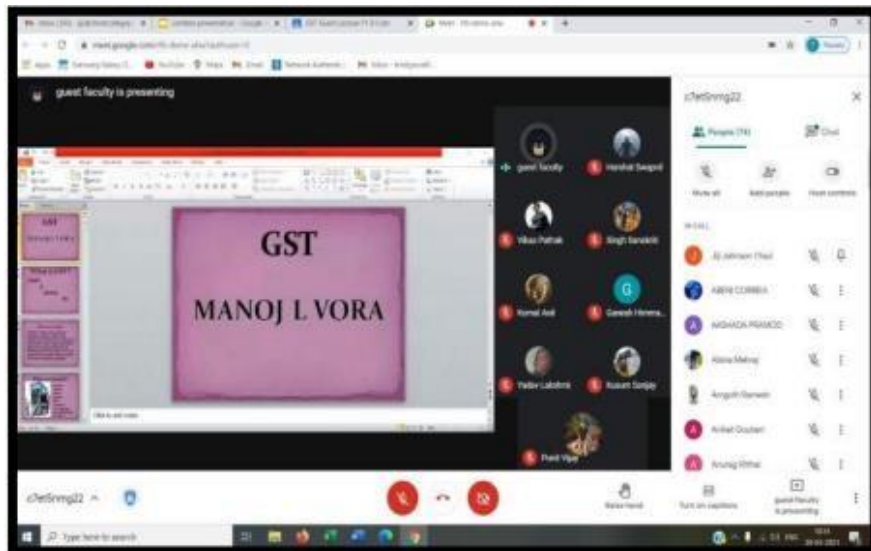
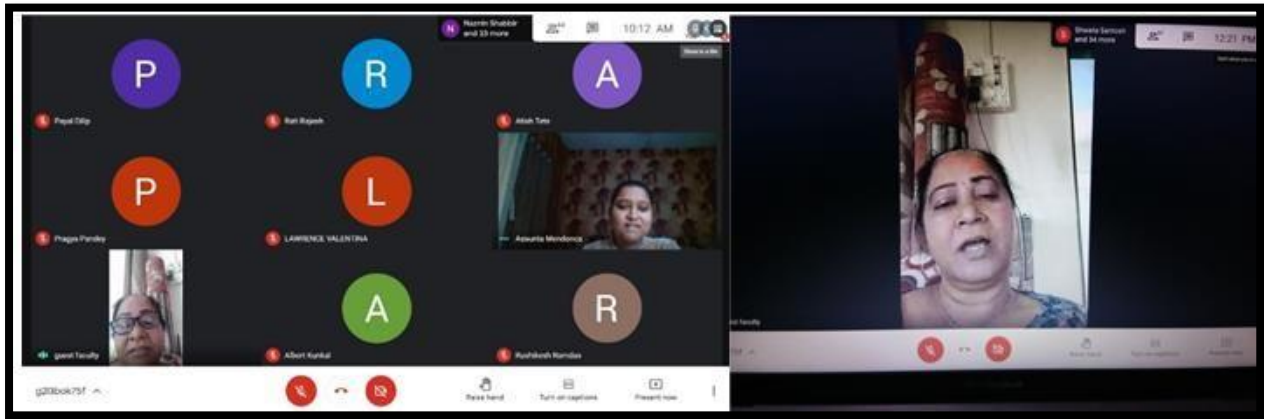
An online orientation programme was held on 31st October 2020 at 10.00am which was premiered on college's official you tube channel. The programme started with a welcome address by Mrs Leena Sanu-convenor of the orientation programme .which was inaugurated by Our Manager, Our Principal and the Administrator through the lighting of the lamp. A glimpse of what Christ College is all about was presented to our First Year Students through a small video. The orientation talk by Our Principal Rev Dr Sony Chundattu CMI highlighted the need to come out of comfort zones and to think out of the box during the difficult times and also conveyed through his talk that struggles are inevitable part of life and we need to adjust or deal with different situation and face it confidently.

An online welcome week prior to the orientation program was held for first year students with an intention to make the students more comfortable with the new environment, integrating the students into the culture and ethical practices of the institution. During the week, activities and competitions were held which gave them a platform to interact with the other students of the class. The winners of the competition for various events were announced during the orientation programme. The programme ended with a vote of thanks proposed by



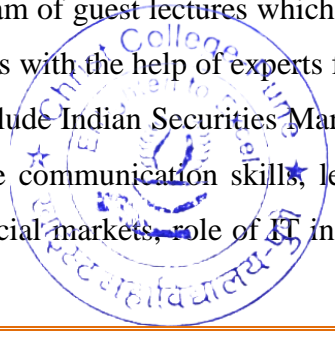
Ms. Aroha Hiwale from FYBBA(CA). The objective of providing the students a platform where they could get to know each other and quickly merge the students to the culture and practices values and vision were successfully accomplished

## DEPARTMENTAL ACTIVITIES



**Department of Arts** organised an essay writing competition for students on three different topics New Education Policy, Environmental Technologies and Psychological impact of Covid-19 and 38 students from various departments participated ,out of which three winners were identified and E- certificates were send to the students

**Department of Commerce** organised a stream of guest lectures which gave a comprehensive understanding of various topics which they cover in syllabus with the help of experts from those particular areas The topics covered for B.Com and M.Com students include Indian Securities Market, Forensic Accounting ,Tax Audit ,G.S.T etc and for BBA/BBA(IB) effective communication skills, leadership and decision making skills ,stress management ,financial literacy ,financial markets, role of IT in supply chain management etc were



covered .A demonstration on technological application of supply chain and ware house management has been conducted by industry experts from IMPROSYS ,an India based productivity and quality solution provider working in the domain of manufacturing and logistics sector . An online business plan and paper presentation competition was conducted with participation of students from other departments. The winners were awarded E certificates.

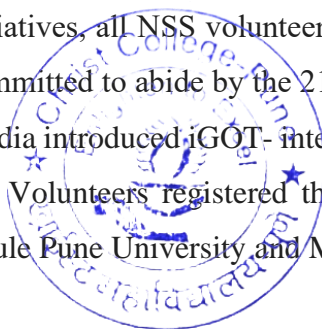
**Department of Computer Science** initiated competitions like mathematics aptitude test as a motive to enhance the IQ level of students and prepare them for competitive tests ,Digital Poster Making ,was conducted on the topic Covid 19 Pandemic and Learning ,They also organised short film making, competition and C,C+Programming with over 250 participants.

## NSS ACTIVITIES



NSS Unit of Christ College Pune conducted various awareness activities in the academic year 2020-21, though sticking to the limitations imposed due to lock down.

- Joining hands with government's initiatives, all NSS volunteers certified themselves by taking 'Stay At Home, Save Lives Pledge' and committed to abide by the 21 days lockdown rules. To fight against COVID -19 pandemic, the Govt. of India introduced iGOT- integrated government online training. To serve our Nation in this crisis, NSS Volunteers registered themselves for this training as per the instructions received by Savitribai Phule Pune University and MHRD. As per the guidelines given by



NSS department, SPPU, the volunteers contributed in large numbers in conducting Family surveys and preparing homemade masks and distributing in the neighbouring local areas. NSS Virtual Vari Inaugural online session was attended by volunteers and they carried out plantation drive at their own surrounding areas. Volunteers prepared covid awareness skit videos, digital posters, songs and posted on social media to spread awareness.

- On Rakshabandhan Day, NSS Unit organized online Raksha Bandhan celebration with Maher Orphanage, Wadgaonsheri.
- The 74th Independence Day was celebrated with a lot of enthusiasm and patriotism. A webinar was conducted where guest speakers Rtd. Sgt. Harvinder Singh Hanspal, Indian Airforce, JWO M.K. Lal, IAF, HD/GD Shivaji Jadhav, Central Industrial Security Force & JWO S.K. Jha, IAF shared their experiences.
- Orientation programme was organised for the new NSS Unit Volunteers where they were briefed about the vision and mission of NSS and its objective of always being a part of the society and keep striving for welfare of the same. The new volunteers joined in and responded with utmost enthusiasm.
- NSS Unit arranged a webinar on Constitution Day for NSS volunteers. Mr Arpan Golechha, the guest speaker spoke about the Constitution of India and also about the various efforts that Dr Babasaheb Ambedkar had put in to draft this constitution.
- As per NSS SPPU guidelines, Vigilance Awareness week was organised from 27th October to 2nd November. Volunteers actively participated in lectures and group discussions.
- Cancer awareness webinar was organised in association with Sanjeevani NGO on 11 th January. The guest speaker, Ms Sumki Begum conducted a session on how to prevent oneself from this deadly disease and measures towards it.
- Women's day was celebrated with enthusiastically participation of students and they were made aware of women rights online on this day. A survey on gender equity was also conducted.
- A rally was organised on the occasion of 'Azadi ka Amrut Mahotsav' INDIA @75 was conducted on 12th March. Rally was initiated from Aga Khan Palace. where volunteers visited the exhibition at Aga Khan Palace and paid homage to freedom fighters and commemorated their contribution to the country's freedom.

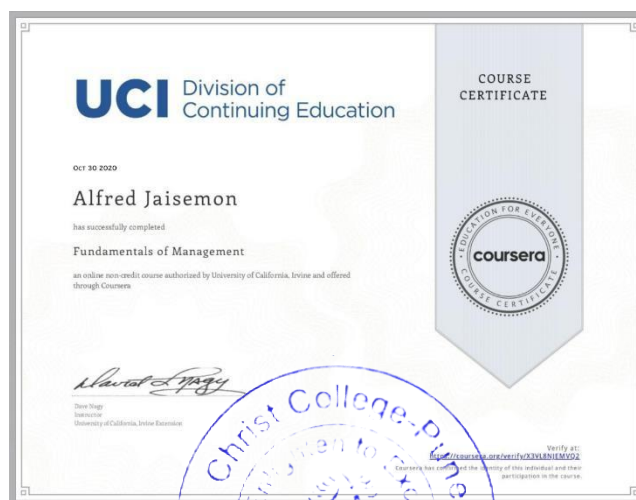


## CAREER GUIDANCE PROGRAMMES

The college constituted a Rural Entrepreneurship Development Cell with student development officers handling various roles and responsibilities .But owing to the pandemic the cell couldn't execute the functions as is planned by the concerned members

A webinar on “Digital Trends and Career Opportunities in Media Post Pandemic” highlighting the opportunities, ethical practices, its impact on the society has been organised by Placement Cell, as an initiative of IQAC on 24<sup>th</sup> March 2021 with a participation of over 145 students .This was conducted in association with St Paul’s institute of Communication Education Mumbai and had speakers from the institute as well as executives from the well-known print medias like Sakal and Hindustan Times.

## COURSERA FOR STUDENTS



Associating with Coursera online learning platform, the college could provide opportunities for over 500 students to get certified in various courses from global universities and industries through the program “Cousera Together: Free Online learning during Covid 19”. This flexible free job oriented self-paced learning which we could provide to our students earned appreciation and was one of the best initiative that the college could do for its students as well as staff in the pandemic times

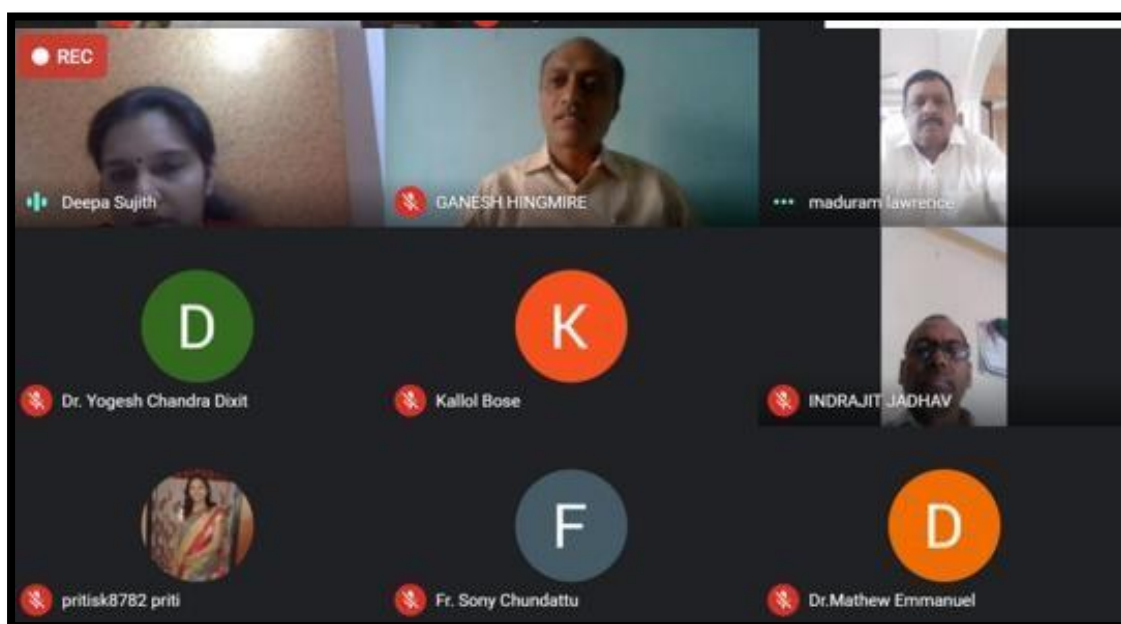
## NATIONAL ONLINE WORKSHOP ON IPR

National level online workshop on IPR was organised in association with Foresight College of Commerce and Confederation of Indian Universities which was attended by 59 participants across the country. The workshop aimed to create awareness among academic professionals about securing creative ideas and intangible properties. Renowned IPR enthusiast of Pune Dr Ganesh Hingmire, Mrs Rashmi Hingmire and Adv Parash Chinchole shed light on procedural aspects of patent, copyrights and trademarks.





## PROFESSIONAL DEVELOPMENT PROGRAMMES



Our faculty members from different departments attended 26 International ,69 national and 32 state level seminars ,conferences ,workshops as part of career advancement, syllabus restructuring and for quality improvements Teachers also participated in almost 44 faculty development programs 2 orientation programmes ,and completed 2 refresher and 6 short term courses during the academic year which equipped them to face the challenges of digital teaching and aided them to adopt new tools to bring in innovative practices to classrooms.

A series of training programmes for administrative staffs were conducted in the month of October 2021 enabling them to deal with various tasks related to the effective functioning of the administrative section of the institute.

## CCPRS – CHRIST COLLEGE PUNE RESEARCH SERIES

CCPRS-Christ College Pune Research Series publication was accomplished in the year with three different books being published on the themes of Our Common Home, Ecological Crises and Responses, Empowered Women Ennobled Humans which included articles from faculty members and was an initiative to enhance the faculty research culture.



## CHRISTMAS CELEBRATION

Bringing in the spirit of the holy season of Christmas Christ college family celebrated Christmas online on 23<sup>rd</sup> December 2020.

## VICAR GENERAL'S VISIT

Vicar General of CMI Congregation Rev Dr Jossy Thamarassery with General Councillor of Education CMI congregation Rev Dr Martin Mallath ,who is also the Chairman of the Advisory Board of the college paid a visit to the college on 10<sup>th</sup> March 2021 and addressed the staff and motivated them to rise up to the expectations of CMI congregation in shaping the future generation through all round development .He also encouraged staff to upgrade themselves and adopt innovative practices to make teaching learning practice a unique experience and meet the challenges of pandemic era

## ADMINISTRATIVE DEVELOPMENT PROGRAM

Information Technology (IT) plays a pivotal role for administrative staff, as it provides the tools and systems necessary for efficient data management, communication, and automation in their daily tasks. Training in IT is imperative for administrative staff to enhance their efficiency and productivity. It equips them with the skills to manage digital resources effectively, streamline operations, and adapt to technological advancements. With proper IT training, administrative staff can navigate digital tools, improve data handling, and communicate seamlessly, ensuring their work aligns with the organization's goals and stays competitive in the rapidly evolving digital landscape.



## SUPPORTING STAFF DEVELOPMENT PROGRAM

In response to the ongoing challenges posed by the COVID-19 pandemic, Christ College Pune, through its Internal Quality Assurance Cell (IQAC), organized a specialized initiative aimed at prioritizing the health and hygiene of its dedicated support staff. Spanning two days, from the 21- 22 September 2020, this program was designed to address the unique circumstances and needs arising from the pandemic. The initiative, conducted under the overarching theme of "Health and Hygiene During COVID Situation," exemplifies the institution's unwavering commitment to the well-being and safety of its support staff.



## ACHIEVEMENTS

### *Academic achievements*

As the academic results for the university examinations April/May 2020 got published by the university it was indeed proud moment for the college and our students' excellent performances brought laurels to the institution.

Three students of TYBBA (CA) Nikita Sah , Singh Garema and Snehal Nelluta secured 1<sup>st</sup> ,4<sup>th</sup> and 6<sup>th</sup> ranks respectively

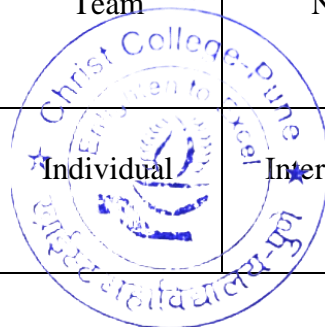
Ms Michelle Ann Ricardo of TYBCom secured 7<sup>th</sup> Rank and Jasno.E John of M.Com secured 5<sup>th</sup> Rank respectively.

The academic results for the year 2020-2021 was satisfying with an average pass percentage of 98.23% across the departments .



**Awards/medals in sports/cultural activities**

<b>Name of the award/ medal</b>	<b>Team / Individual</b>	<b>University/State/ National/ International</b>	<b>Name of the student</b>
Corporate Social responsibility Award	Team	National	Rufus Samuel SYBBA
Corporate Social Responsibility Award	Team	National	Rati Sinha SYBA
BMCC - Business Plan – First	Individual	Inter-Collegiate	Rufus Samuel SYBBA
MIT ACSC -Essay Writing – Second	Individual	National	Suditi Channey FYBBA
Saintgits - Business Plan – First	Team	National	Rati Sinha SYBA
Saintgits - Business Plan – First	Team	National	Rufus Samuel SYBBA
Xubrenz'21 - Best Manager	Individual	National	Jacob Saji TYBBA
Xubrenz'21 - Business Plan	Team	National	Nikhil Godwin SYBBA(IB)
Xubrenz'21 - Business Plan	Team	National	Rufus Samuel SYBBA
Xubrenz'21 - Business Plan	Team	National	Steffi Mathew SYBBA(IB)
MIT ACSC -Essay Writing – Second	Individual	Inter-Collegiate	Riya Thomas TYBBA



Gold - Rollball Championship	Individual	District	Tejas Pandit TYBBA(IB)
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Though the academic year saw the creeping pandemic at its worst stage, it proved to be fruitful with accomplishments of our vision to a great extent. All of this was possible only due to the tireless efforts, continuous support and encouragement of all our stakeholders. I am extremely grateful to, University authorities, Parents, Staff, Students and all our Well-Wishers. As we look back at the year gone by, we once again thank the Almighty for his blessings. We positively look forward with high aspirations to achieve further in the years to come.



**Dr Fr) Sony J Chundattu CMI**  
Principal